29.07.2021

Dear Derivco Team / HR

It is a pleasure to have been afforded the opportunity to get in touch with a team of highly specialized professionals and to be given the chance to take this test.

Please see below my motivation for choosing Derivco and my thought process on the test:

1. **My motivation for choosing Derivco**

* The fundamental narrative of my career to date has been that of an individual who has been given the opportunity to perform the duties of the advertised position, however at the time lacks experience in that prescribed job outline.
* As an individual it has always been part of my motif to **pursue that which is meaningful and challenging**, where I am constantly learning and pushing myself to the limits of my cognitive ability. I have taken initiatives to improve myself over and above the confines/limitations of any ‘job opportunity’, which emanated from an early age (short courses, online learning, podcasts, student counselling etc)
* I am now **based back in Durban** (my hometown) however working for a Johannesburg based company after the implementation of an indefinite work from home policy was mandated. My career has also afforded me to work in **Lesotho** (Maseru), travel around Johannesburg, within Durban and **Namibia** (Windhoek) with many global projects implemented remotely.
* Tracy Rowe @Mzanzi Talent– **Fail** **Forward** principal is something which resonates with me, and something I wish all businesses adopted or viewed as essential, from a business perspective in the realization of the greatest potential an individual can manifest. You have to fail to know where you went wrong, adjust and learn. I was also fortunate to have **Quraish** **Behari** and **Tracy** **Rowe** both respond to my question which was asked by Myron Naicker.
* Dear Team, it has been a dream of mine which I cannot further emphasize, to become a **Derivkin**. There is something in the 1960s which Russian neuroscientists discovered which is called the **Orienting Reflex**, and how it works is when you pick something of importance to you, and focus on it, it gets realized. The set of actions you take, towards the direction of the thing you are aiming at, gets you closer to that point of interest/aim.
* There is a proverb I leave you with by William Arthur Ward “**The pessimist complains about the wind; the optimist expects it to change; the realist adjusts the sails**”.

1. **My Thought Process on the Test**

* Professional having used GitHub for the first time & googling how to create a repository was fun.   
  As I was telling my parents it is another marker of things to come if I am given the opportunity to call myself a Derivkin. The rapid pace of learning will be meaningful and fulfilling to someone like myself who predicates myself (predominantly) on my professionalism and competence.
* I tried to answer the questions (particularly the first half of the test) as concisely as possible however had to cater for the element of ambiguity and hypothetical questions hence had to ensure my basis was covered as thoroughly as possible.
* As a corollary to the abovementioned point, I had the proclivity to:
* Firstly, **provide the obvious answer** which the masses of people would have initially opted for,
* Secondly, I provided a **response predicated on logic** and the hypothetical variables which could not be ignored,
* Thirdly, I provided a **pragmatic solution** ie. That which is not only predicated purely on theoretical knowledge but something which is easily implementable & practical.

**Thank you for hearing me out**, it was a pleasure to be in communication with the company of my dreams and be so gracefully accommodated by **Mrs** **Glennifer** **Govender** who was a pleasure to deal with.

**Thank you for the opportunity** to make communication & allowing me the opportunity to take the test.

I look forward to hearing from you!

Kind Regards,   
**Davendren Govender**  
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